# Montana Public Service Commission

ENERGY & TELECOMMUNICATIONS INTERIM COMMITTEE 2021-22

July 23, 2021

Exhibit 13



James Brown, Chairman Brad Johnson, Vice Chairman Tony O'Donnell, Commissioner Randall Pinocci, Commissioner Jennifer Fielder, Commissioner

### CORRECTIVE ACTIONS TO THE 2019-20 FINANCIAL AUDIT

#### **RECOMMENDATION #1**

Comply with internal policies and develop a plan to improve culture

| $\boxtimes$ | Require Agency Coordinating Team (ACT) to hold a brainstorming session                           |
|-------------|--|
| <b>X</b>    | Commence Strategic Planning Initiative   |
|             | Establish Strategic Plan (Work In Progress)  |
| $\boxtimes$ | Restructure organization to improve accounting function oversight                                |
| $\boxtimes$ | Hire new Executive Director with audit compliance responsibilities                               |
| $\boxtimes$ | Hire new Business Manager to manage daily fiscal, inventory, and HR matters                      |
| $\boxtimes$ | Hire CPA to serve in an advisory/assurance role  |
| $\boxtimes$ | Establish a committee to revise policies/procedures  |
|             | Revise Internal Operations Manual (drafting underway/adoption planned by Oct 1)                  |
|             | Revise ethics standards (drafting underway/adoption planned by Oct 1)                            |
|             | Revise Commissioner travel policies (drafting underway/adoption planned by Oct 1)                |
| $\boxtimes$ | Prohibit Commissioner P-card usage   |
|             | Revise Commissioner expenditure approval processes (drafting underway/adoption planned by Oct 1) |
|             | Develop and complete agency-wide risk assessment (ongoing)                                       |

## **RECOMMENDATION #2**

Develop internal controls over travel, inventory, procurement/P-Cards, and uncollectible receivables

| $\boxtimes$                             | Restructure organization to improve accounting function oversight  |
|---|--|
| $\boxtimes$                             | Hire new Executive Director to oversee accounting and internal controls  |
| $\times$                                | Hire new Business Manager to implement accounting and internal controls  |
| $\boxtimes$                             | Hire CPA to serve in an advisory/assurance role  |
| $\boxtimes$                             | Establish a committee to revise policies/procedures  |
|   | Revise Internal Operations Manual (drafting underway/adoption planned by Oct 1)                                |
|   | Revise internal control policies to follow the federal GreenBook (drafting underway/adoption planned by Oct 1) |
|   | Require the ACT to annually review internal controls (drafting underway/adoption planned by Oct 1)             |
| ======================================= | Develop and complete agency-wide risk assessment (ongoing)   |
|   | Revise travel policies, including documentation and approval requirements (underway/adoption planned by Oct 1) |
|   | Revise inventory policies, including surplus policies (drafting underway/adoption planned by Oct 1)            |
| $\boxtimes$                             | Designate new inventory manager  |
| $\boxtimes$                             | Conduct annual inventory review  |
|   | Revise procurement policies, including P-card policies (underway/adoption planned by Oct 1)                    |
| $\boxtimes$                             | Designate new Agency Procurement Officer (APO)   |
| $\boxtimes$                             | Send APO to Dept. of Admin/Procurement Bureau training   |
| $\boxtimes$                             | Establish a contract with DOA to implement the Total Contract Manager (TCM) system                             |
|   | Implement TCM and related training (ongoing – expected by Oct 15)  |
|   | Revise uncollectible receivables policies (drafting underway/adoption planned by Oct 1)                        |
|   | Establish MOU with Dept. of Rev/Collections Bureau (ongoing)   |
| $\boxtimes$                             | Initiate rulemaking to require W-9s (needed for DOR Collections Bureau)  |
|   | Adopt rules to require W-9s, and other rules as needed (ongoing)   |
| RE                                      | COMMENDATION #3  |
| De                                      | velop internal controls to reconcile DOR tax collections and DOA accounting                                    |
| ad                                      | justments  |
| $\boxtimes$                             | Hire CPA to perform and document reconciliations   |
| $\boxtimes$                             | Reconcile fiscal year 2021 tax collections   |
|   | Revise reconciliation policies (underway/adoption planned by Oct 1)  |
|   | Establish MOU and training with DOR to obtain access to DOR information systems (ongoing)                      |

## **RECOMMENDATION #4**

responsibilities

Develop internal controls over exigency purchases (legal counsel) and contract disputes (SITSD)

| $\times$    | Restructure organization to improve accounting function oversight   |
|-------------|---|
| $\geq$      | Hire new Executive Director to oversee accounting and internal controls   |
| $\boxtimes$ | Hire Business Manager to oversee purchasing and contract management   |
| $\boxtimes$ | Hire CPA to serve in advisory/assurance role  |
|             | Revise procurement policies, including exigency policies and dispute resolutions (ongoing)                          |
|             | Work with DOA Procurement Bureau in revising policies and procedures (ongoing)                                      |
| $\times$    | Designate new Agency Procurement Officer (APO)  |
| $\boxtimes$ | Send APO to DOA Procurement Bureau training   |
| $\boxtimes$ | Establish a contract with DOA to implement Total Contract Manager system (TCM)                                      |
|             | Implement TCM and obtain related training (ongoing)   |
| $\boxtimes$ | Establish MOU and settle the dispute with DOA/SITSD   |
| RE          | COMMENDATION #5   |
| W           | ork with DOA/State Accounting to develop internal controls over note  |
| dis         | sclosure development  |
| $\boxtimes$ | Designate the Executive Director as the person responsible for all financial reporting requirements                 |
| $\boxtimes$ | Hire CPA with sufficient knowledge, skills, and abilities to provide assurance over the financial reporting process |
| $\boxtimes$ | Work with DOA State Accounting to develop controls over note disclosures  |
| _           | Develop financial reporting policy (drafting underway/adoption planned by Oct 1)                                    |
| $\boxtimes$ | Develop a financial reporting checklist to guide the agency through the reporting cycle                             |

□ Develop a fiscal year-end closing checklist to ensure the performance of all applicable activities

☑ Develop a note disclosure checklist to ensure the development of all appropriate disclosures
☑ Ensure appropriate resources are available to legal counsel and the Commission regarding its